



# OUR COMMITMENT TO HEALTH AND SAFETY

Since our people are our greatest asset, Boralex makes every effort to provide productive and safe workplaces to ensure the well-being of all its team members and stakeholders.

## TO THIS END, BORALEX UNDERTAKES:

Protecting the health and safety of all our employees, contractors and visitors in its workplaces, including their bodily, psychological and social security, by providing a safe and non-violent workplace;

Integrating health and safety into our management and decision-making processes;

Lowering the frequency and severity of accident events during our activities;

Continuously improving our management system and required measures to attain high prevention performance;

Following and going above and beyond health and safety legislation and regulations applicable to our operations to reach our health and well-being goals.

## BORALEX WILL REACH ITS GOALS BY:

Eliminating hazards and adequately managing those that may remain;

Supplying the necessary means to all our employees to carry out their tasks in a safe environment;

Preventing an employee or anyone working on our sites from endangering their health and safety to do a task;

Implementing the Health and Safety Action Plan specific to each operation centre;

Regularly training and informing our employees about the importance of their health and safety in their workplace;

Encouraging participation and proactive attitude in our employees toward occupational health and safety and any actions that promote it in the workplace and outside the workplace;

Empowering all managers, supervisors, employees and subcontractors to meet their obligations as set out in the Health and Safety Management System and applicable occupational health and safety and environmental legislation.

**Patrick Decostre**  
President and Chief Executive Officer

**Alain Pouliot**  
Vice President, Operations  
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# BORALEX